# Policy Document for Inclusion and Support of Divyangjan



## **TEEGALA KRISHNA REDDY ENGINEERING COLLEGE**

#### (UGC Autonomous)

(Sponsored by TKR Educational Society, Approved by AICTE, Affiliated to JNTUH Accredited by NAAC with 'A' Grade. Accredited by NBA Medbowli, Meerpet, Balapur(M), Hyderabad, Telangana- 500097 Mob: 8498085218. Email: info@tkrec.ac.in, www.tkrec.ac.in

### **Policy Document for Inclusion and Support of Divyangjan**

Teegala Krishna Reddy Engineering College (TKREC) recognizes the importance of fostering an inclusive environment that supports the participation and success of all individuals, including Divyangjan (Persons with Disabilities). This policy document outlines the guidelines and commitments of TKREC towards promoting accessibility, equity, and support for Divyangjan within its organizational framework.

### **Objectives:**

- To create an inclusive environment that ensures a conducive learning environment for the Persons with Disabilities.
- To provide necessary support services and accommodations to facilitate the engagement of Divyangjan in all activities.

### **Policy Guidelines:**

### Admission and Support Services:

- Ensuring that the admission process is inclusive and non-discriminatory.
- Providing necessary support and accommodations during the enrollment process.
- Establishing a transparent process for addressing issues related to disability discrimination, accessibility barriers, or inadequate support services.

### **Physical Accessibility:**

- Ensuring that college buildings, classrooms, and other facilities are accessible to individuals with disabilities.
- Installing ramps, elevators, accessible restrooms, and other necessary accommodations.

### **Inclusive Practices:**

- Creating an inclusive environment where all students, including those with disabilities, can thrive academically and personally.
- Encouraging faculty and staff to create an inclusive classroom environment that respects the dignity and independence of all students.

### **Conclusion:**

TKREC is committed to upholding the principles of equality, accessibility, and inclusion to all its stakeholders. By implementing this policy document, the institution reaffirms its dedication to promoting inclusivity and diversity.